

UPDATE

Newsletter of the College of Physical Therapists of B.C.

WILMA JANE HUDSON: REMEMBERING JANE

I write with great respect and appreciation of Jane's teaching, friendship and mentorship. Many of us loved her and have wonderful memories of how she influenced us as physical therapists.

Jane died March 31, 2003 in Vancouver at the University Hospital. In Jane's last days being at the Hospital with colleagues and friends from the School close by and able to visit frequently was very important to her. A memorial service was held April 21st. We shared our memories of Jane, and her sense of humor was clearly evident in the remembrances.

Jane was born in 1923 in Hamiota, Manitoba to Dr. Edward Hudson and May (Fraser). Jane was predeceased by sisters Mabel and Catherine and is survived by her brother, Dr. Edward Hudson and many nieces and nephews. Jane often spoke fondly of her family and told stories of her father's rural practice of medicine with home visits and barter for medical care. Her brother also practiced rural medicine. Jane was very proud of her nieces' and nephews' accomplishments. She made yearly treks home at Christmas to be with her family until these last years when her failing health limited her travels.

Jane graduated from the University of Toronto School of Physiotherapy in 1943. She then joined the Royal Canadian Army Medical Corps and on discharge worked as a physical therapist in Winnipeg. She then went to Minneapolis to help with the poliomyelitis epidemic using techniques developed by Sister Kenney.

Jane came to the University of British Columbia in 1962 to start the School of Rehabilitation Sciences. To do this, she had to relinquish her presidency of the Canadian Physiotherapy Association. Jane liked to share the story of how, at that time, the president of CPA used to be someone from Montreal one year and Toronto the next year! But Jane did not let the Association ever forget that BC had a voice as well! She attended Congress every

year until the past few years and was a founding member of the Physiotherapy Foundation of Canada. She was a life member of the Canadian Physiotherapy Association, an Honourary member of the Occupational Therapy Association and of our College of Physical

Therapists. She had a passion for teaching her students, her "girls" as she sometimes called them.

After retiring from 25 years of teaching at UBC Jane continued her involvement in professional and regulatory issues and expanded her church commitments. In all activities, she participated with an indomitable spirit, dedication to what she thought was right and persistence to get done what she wanted.

When Jane retired from the School of Rehabilitation Sciences a research laboratory was named in her honour and a scholarship fund established. Donations* in Jane's memory can be made to this fund at UBC. Jane received the Alumni Achievement Award from the University of Toronto for her outstanding contribution to the profession of physical therapy and the Golden Jubilee medal from the Faculty of Medicine at UBC.

Jane kept everything: bits of paper, pictures, receipts etc. I had the privilege of discovering this trait of Jane's when we sorted through her many boxes of teaching



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memorabilia. Jane and I sorted the boxes down to six and these are now in my basement. We had great fun reviewing the many notes she kept and reflecting on how some things in health care really never change - they just have new labels! Our dream was to summarize these memories into a history of physical therapy in British Columbia and then have them placed in the UBC archives. In these notes, her foresight about our profession is evident from the beginning. There are writings on the importance of inter-professional collaboration, the respect we should have for physical therapist diagnosis, our ethical professional conduct, the strength of our knowledge base, and reminders that we should never forget the basis of our profession is our hands-on caring. I will continue to summarize these notes and for this I would appreciate any former students or colleagues sharing their stories about the UBC School and/or physical therapy memories at: mwarcup@telus.net.

Jane dedicated many hours to our self-regulatory responsibilities in our province. She held a range of positions with the Association of Physiotherapists and Massage Practitioners and continued to participate on committees with the transition to the College of Physical Therapists. It was because of Jane that the College established an honorary membership category. Committees she was involved with included re-entry, continuing competence, inquiry and discipline; she also worked as an investigator. Although challenged by her health in the last few years Jane never waned from her desire to understand what was happening in the world, to stay in touch with her friends and most important to stay involved in her chosen profession of physical therapy.

Jane’s leadership, vision for our profession and mentoring of ideals will be remembered.

“She had the best hands”

*Donations for:

The Jane Hudson Physiotherapy Scholarship
(Viking Fund ID: C829)

The School of Rehabilitation Sciences

University of British Columbia

T325-2211 Wesbrook Mall

Vancouver, B.C. V6T 2B5

Telephone: 604-822-7392

Email: admissions@rehab.ubc.ca

Website: www.rehab.ubc.ca/alumni.htm

CONTINUING COMPETENCY PROGRAM UPDATE

Professional Portfolio Now Available on the Website

The College is pleased to announce that the professional portfolio is now posted on the website at: www.cptbc.org. Registrants who would like an extra copy of the portfolio can now print a copy from the website.

The College is exploring options to allow online completion of the portfolio. The hope is that registrants could access the portfolio on the College website, enter information throughout the year, and print a final copy at the end of the Continuing Competency year. This option proved to be costly and would involve the creation of a database to save registrant information. Feedback from registrants indicated a concern about protection of privacy if a database was used, and the preference was for an option that did not involve a database. At this point the College has decided to hold off on the option involving creation of a database and to continue to look for a better online solution.

Reminder of Change to Continuing Competency Year

Every year on registration renewal forms registrants are required to report their practice hours for the calendar year. This often presents a problem for people filling in the form in October or November, as they must estimate their practice hours for the remainder of the year. In some cases this is relatively easy; however, if you work on a casual basis your estimate is less likely to be an accurate reflection of your practice hours.

In order to make reporting practice hours easier for registrants the College has decided to off set the Continuing Competency year from the calendar year. The two components of the Continuing Competency program are practice hours and the professional portfolio. **This year the Continuing Competency year will begin January 1st, 2003 and end September 30th, 2003. Following this transition year the Continuing Competency year will begin October 1st and end September 30th of the following year.**

Continuing Competency Review/Audit Process

The Continuing Competency Sub-committee has begun

to outline the review process for the professional portfolio. Beginning in 2004, a percentage of registrants will be randomly selected to submit their portfolio for the year, as well as the learning goal section of their portfolio from the previous year. Selected registrants will be requested to submit a copy of their portfolio to the College in October 2004, which is the end of the Continuing Competency Year. The review criteria have yet to be finalized. Initially, the Sub-committee will likely be looking at compliance as a measure of meeting the continuing competency criteria. For example, if you complete the portfolio, include learning goals within the physical therapy scope of practice, show evidence of acting on your learning goals, and you submit your portfolio by the prescribed date, you will meet the review criteria. Again, the review details have not yet been finalized. If you are chosen for the review process and do not submit your completed portfolio you will not be eligible for registration renewal for the following year.

Professional Portfolio Presentations

The College is committed to helping registrants meet the Continuing Competency requirements. If you are interested in having the Practice Advisor address registrants in your area please contact:

Susan Paul, BScPT
Practice Advisor
(604) 313-9618:
susan_paul@cptbc.org



MEMBER ADVISORY

Acupuncture Reminder

A reminder to registrants that as of September 1, 2003 physical therapists using acupuncture or intramuscular stimulation, at minimum, must have successfully completed one of the following:

- Level 1 (Part 1, 2A, 3A) of the AFCI written and oral examinations;
- University of Alberta, Faculty Extension's examination for the Certificate Program in Medical Acupuncture;

- IMS course through the Institute of the Study and Treatment of Pain (ISTOP), including examination and internship; or
- Equivalent academic training or a combination of academic training and practical work experience, satisfactory to the Acupuncture Credentialing Subcommittee.

If you have not completed your acupuncture training and testing by September 1, 2003 you must stop practising acupuncture on clients until you successfully complete your training and examinations.

For information on upcoming courses please contact:

Certificate Program in Medical Acupuncture
University of Alberta
Erin McKay
(p) 780-492-7237
(f) 780-492-9439
e-mail: erin.mckay@ualberta.ca
<http://www.extension.ualberta.ca/acupuncture>

*More information available on the CPTBC website, click on FAQ heading and see PDF file for more course information.

AFCI
Cheryll Kwok
(p) 416-752-3988
(f) 416-752-4398
e-mail: info@afcinstitute.com
www.afcinstitute.com



ISTOP
(p) 604-264-7867
(f) 604-264-7860
e-mail: istop@istop.org
www.istop.org

Use of the Term Diagnosis

The College has recently received a number of enquiries about whether or not physical therapists may use the term 'diagnosis.' According to the College Bylaw dealing with minimal treatment standards it is clear that physical therapists can use the term 'diagnosis':

- Section 56 (1)(iii):

Prior to initiating treatment a registrant must...

- attempt to obtain relevant medical information concerning the client by establishing a **physical therapy diagnosis**.

However, it must be clarified that physical therapists do not diagnose disease. According to a 1997 submission by the College to the Health Professions Council, "Physical therapists do not diagnose disease. When physical therapists use the term diagnosis they mean the determination of the cause of a client's presenting subjective symptoms and objective signs relating to movement dysfunction and functional limitations."

The Health Professions Council, which has reviewed physical therapists' scope of practice, has recommended to the Ministry of Health Planning that physical therapists retain the right to diagnose. The Council recommends the following reserved act for physical therapists:

- Making a **physical therapy diagnosis** by determining the cause of subjective symptoms and objective signs relating to movement dysfunction and functional limitations.

The Health Professions Council's recommendations are currently pending approval by the Ministry of Health.

In summary, according to section 56 of the College's Bylaws and the Health Professions Council's recommendations, use of the term "physical therapy diagnosis" by a physical therapist is correct.

Incorporations: Do I need a permit?

If you have a company that is providing physical therapy services and is incorporated with the Registrar of Companies you must apply to the College for a health profession incorporation permit and receive it before you may do business. The College website has some introductory information on the permit application process: www.cptbc.org. For a copy of the **complete** "Guide for the Incorporation of your Physiotherapy Practice" please contact the College.

May a corporation hire a non-physical therapist?

Recently a registrant with a health profession corporation enquired whether a physical therapist could hire a member of another regulated health profession as an employee of their corporation. To answer this question the College reviewed the *Health Professions Act* and College Bylaws, and sought an opinion from the College’s legal counsel.

Section 41(1) of the HPA *Health Professions Act* says that a corporation “may carry on the business of providing to the public health profession services that may be performed by the registrants of the college whose board issued or renewed the permit.” This means that the College is unable to issue a permit to a corporation that would be providing services other than physical therapy. Subsection (2) goes on to say that physical therapy services must be provided by “a registrant of the College, or if permitted by the Bylaws, an employee of the health profession corporation under the direct supervision of a registrant of the College.” While a physical therapist may supervise a rehab aide support worker or kinesiologist, the physical therapist cannot meaningfully supervise a member of another health profession. Section 45(2) of the *HPA Act* prohibits a physical therapy health profession corporation from carrying on any activities other than the provision of physical therapy.

In summary, a physical therapy corporation must not employ members of other health professions, or anyone who would be providing a service other than physical therapy.

Communication – It’s Important!

The Inquiry Committee has noticed a relationship between the breakdown of communication between the physical therapist and the patient and complaints by patients to the College. Physical therapists should be aware of the importance of good verbal and written communication with their patients at every stage, from assessment through to discharge. Over the summer, the College will be reviewing trends in complaints since 1994, when the College was first established. A summary of trends will be printed in the Fall Update. Starting in 2004, a summary of complaint trends will be mailed to registrants annually, as an insert in your the professional portfolio. The objective of the insert is to use it as a proactive educational tool to keep registrants up to date on common complaint trends and to prevent complaints before they happen.

Mutual Recognition Agreement

The College has received legal advice that the Mutual Recognition Agreement, which will facilitate inter-provincial mobility of physical therapists in Canada, is not yet effective because the agreement is presently inconsistent with the College Bylaw requirements for full registration. It is anticipated that amendments to the *Health Professions Act* will be introduced in the spring legislative session to permit health regulatory bodies to enter into such agreements. Until amendments to the Act are brought into force, applicants must meet the requirements in the Bylaws for full or interim registration.

Privacy legislation to affect the private sector

A new law regulating the collection, use and disclosure of personal information in British Columbia is coming into force on January 1, 2004 as it relates to commercial activities. It will apply to the private practice of physical therapy. Physical therapists who work in hospitals are already covered by the *Freedom of Information and Protection of Privacy Act*, which has been in force for many years. A ‘commercial activity’ means any transaction of ‘commercial character’. The College has Bylaws and clinical practice statements relating to record-keeping by physical therapists, including what information must be collected, security measures, access to information and length of retention of information. The College will be reviewing these requirements to see if they are consistent with the new legislation. Watch for further information about this in future issues of the *Update*.



The College Bylaws:

Client Records: registrants’ responsibility

Sections 60(5)(a) and (b) and 60(6) of the Bylaws state:

- 60(5) A registrant who ceases to practice for any reason must:
 - a) dispose of personal information in accordance with this part and notify the college in writing of the steps that he or she has taken to dispose of the personal information,
 - b) transfer the personal information to another registrant and make appropriate arrangements to store the personal information safely and

securely and provide access to the information by clients and clients' representatives.

- 60(6) A registrant must ensure that, where records containing personal information are transferred to any person or service organization for processing, storage or disposal, the contract includes an undertaking that the recipient will maintain the confidentiality and physical security of the records.

Business Practice Standards

Section 57 of the Bylaws, dealing with Business Practice Standards, is currently under review by the College. Comments may be sent to the Legislative Committee via email at: info@cptbc.org.

Business listings, contact information—accessibility

Section 22 of the *Health Professions Act* requires the College to maintain a register of physical therapists, which is: "...open to inspection by any person free of charge at all reasonable times during regular business hours" unless "...the person seeking access is doing so for commercial purposes." The College receives many requests from patients, third party payors and legal counsel for contact information for physical therapists.

On request, the College provides the information each registrant has given at the time of initial application and on renewal as business contact information. In the near future, the College will post on its website the portion of the College's register that contains the current business listings contact information for each registrant for all full and inactive registrants.

For privacy reasons, the College does not release a registrant's home contact information unless the registrant has provided this information as the business listing contact information (i.e., the registrant works out of their own home). If your current business listing with the College contains personal information you do not want made available to the public, please advise the College in writing and provide us with alternate business information.

You may use the **Moving or Changing Jobs?** form at the back of the *Update*. If you have any questions, please contact the office.



COMMITTEE HIGHLIGHTS

The **Legislative Committee** worked with the Women's Health Division of PABC on a submission to the Ministry of Health Planning to oppose the Health Profession Council's recommendations that patients no longer have direct access to physical therapists for pelvic floor re-education. Many individual BC physicians supported the submission. The Committee has a watching brief over the College of Massage Therapists' submission to the Ministry of Health Planning that opposes the Health Profession Council's recommendation that physical therapists not be granted the use of hazardous forms of energy as a reserved act. A comprehensive review of the College's Bylaws is being undertaken. The Committee is monitoring draft amendments to the *Health Professions Act*, which were introduced in the Spring legislative session.

The **Quality Assurance Committee** has triaged the clinical practice statements for review. Top of the list are Clinical Practice Statement No. 1 – Clinical Records - a consultant has been hired this summer to review and revise it, No. 2 – Electrotherapy, No. 4 – Consent to Treatment and No. 8 – Infection Control.

Call for Comments:

The Quality Assurance Committee is doing a review of Clinical Practice Statement #1 (see your Reference Guide binder or the College website: www.cptbc.org) and would like feedback from the members on this statement. Please send your comments through the regular mail or email them to the College: susan_paul@cptbc.org. The deadline for feedback on this practice statement is August 31, 2003.

COMINGS AND GOINGS

Klari Varallyai has left the College's Board after serving six years. The College will miss her dry sense of humour and all the lovely bouquets of flowers she brought to the Board meetings. Klari has also retired as Chair of the Patient Relations Committee after serving the maximum number of terms of office. Gregory Noonan, who practises at the Mary Pack Arthritis Centre, and Elisabeth J. Riley, Public Representative have joined the Inquiry Committee. Brenda Hudson is the new Chair of the College's Nominations Working Committee, and she is interested in hearing from anyone who wants to serve on a College Committee. Annick de Gooyer, has left the

Nominations Working Committee and Mark Virgin, Public Representative has joined it.

Pat Lieblich has replaced Marilyn Atkins as the Chair of the Registration Committee. Many thanks to Marilyn for all her hard work over the years with this Committee.

Anne Voute left the Continuing Competency Subcommittee on June 30, 2003. A big thank you to Anne for her many contributions to this Subcommittee.



INQUIRY SUMMARIES

020516 – professional misconduct

A patient, who had sustained a catastrophic injury to his hand at work in 1999, complained that a physical therapist refused to provide him with immediate first aid and medical attention. On investigation, there was no evidence to support the allegations as the patient was being treated by an occupational therapist. The occupational therapist, who had noted in the clinical records that the patient was concerned about his deteriorating condition and she would follow up to obtain an appointment with a physician the next day. In the Committee's view, the physical therapist's only role was to convey information to the Complainant about the time of his appointment with the physician and provide him with taxi vouchers. The evidence before the Committee was also that the Complainant was aware first aid was available in the facility. The Committee took no further action and the Board refused the patient's appeal.

020517 – professional misconduct and incompetence

A patient alleged that a physical therapist used ultrasound to treat her for an injury she sustained to her right shoulder, which caused her ongoing pain, and would not continue to treat her without further payment. There was no evidence to substantiate the allegation that the ultrasound treatment caused ongoing pain, the ultrasound machine was not in proper working order or the dosage administered could cause ongoing pain. The Committee's view was that the physical therapist was not required to treat the patient for free. The physical therapist admitted that she had not charted the contraindication testing at the time it was performed. The Committee requested her to undertake not to repeat failing to chart contraindication testing on the date it is performed. The Board refused the patient's appeal.

020528 – professional misconduct

The Board heard the Complainant's appeal on January 18, 2003 and refused the appeal.

020611 – professional misconduct

A patient complained that during physical therapy treatment for a back condition a physical therapist became 'unduly interested in her sexual and eliminatory functions', inserted her fingers in her vagina, made offensive comments and used vulgar expressions. On investigation, there was evidence that the therapist was qualified to practice pelvic floor work and had a rationale for conducting an intra-pelvic assessment. However, there was also evidence that fully informed consent was not given to the assessment. Advisory Statement No. 5 – Intra-pelvic assessment and Clinical Practice Statement No. 1 – Clinical Records emphasize the utmost importance of appropriate record keeping. In the Committee's view, verbal consent is insufficient for an intra-pelvic assessment. While there was evidence that the therapist's usual practice was to have all clients sign a consent form, which she then places in the client's clinical record, in this case she did not do so. There was also evidence to support the allegation that the physical therapist used unprofessional language and did not have the qualifications to counsel the patient about estrogen therapy or the use of surgical intervention. The Committee requested the therapist to consent to a reprimand for failing to obtain informed consent to an intra-pelvic assessment; failing to document in a client's clinical record that consent had been obtained to an intra-pelvic assessment; and using unprofessional language with a client; and to undertake to obtain and document fully informed consent for all her clients; and not to repeat the use of unprofessional language with her clients. The Board refused the patient's appeal.

020618A – incompetence

An elderly patient received physical therapy following an open reduction and internal fixation of a fractured right hip. She alleged that the physical therapist asked her to perform an assisted exercise involving bending her right knee towards her chest, which caused severe pain and ongoing problems. There was no evidence from the investigation that the physical therapist had failed to conduct a proper initial assessment or otherwise follow the minimal treatment standards of the profession contained in section 56 of the College's Bylaws. There was also insufficient

evidence to support the allegation that the physical therapist failed to obtain the patient's consent to the treatment performed or that it caused her further injury. In the Committee's view, there may have been a breakdown in communication. The Committee took no further action and the Board refused the appeal.

020618B – professional misconduct

A daughter of an elderly patient who had received physical therapy treatment following an open reduction and internal fixation of a fractured right hip, complained that the treating therapist's supervisor called her at home about her mother's treatment, was intimidating and offensive, and denied that the treating physical therapist had done anything wrong. On investigation, there was no basis to take further action. There was no evidence that the physical therapist had breached confidentiality or otherwise behaved unprofessionally by contacting the patient's daughter at her home to discuss the daughter's concerns about her mother's care. In the Committee's view, there was evidence that there may have been a breakdown in communication between the physical therapist and the patient's daughter.

020722 – addiction to alcohol

Based on information received, the Inquiry Committee became concerned that a physical therapist was suffering from an addiction to alcohol that impairs her ability to practise physical therapy. The physical therapist failed to respond to the Committee's concerns and allowed her interim registration to lapse, therefore the matter remains unresolved. The Committee notified her that should she seek reinstatement to practise in British Columbia, she would have to satisfy the Registration Committee that she is not suffering from an addiction to alcohol that impairs her ability to practise physical therapy.

020724 – billing and clinical record keeping

On the basis of a final audit report from MSP's Billing Integrity Programs, the Committee investigated whether a physical therapist routinely bills for additional areas, his clinical record keeping was not in accordance with the standards of record keeping for the profession and his high volume of patients was having an impact on the quality of care he was providing to his patients. There was insufficient evidence to support the concern that the physical therapist performed unwarranted services or

billed for services not provided. There was evidence that the physical therapist worked a longer than average work-day. The physical therapist agreed that his clinical record keeping fell below professional standards. He consented to a reprimand, and undertook to maintain professional standards for clinical record keeping from now on.

021112A – professional misconduct and exacerbation of injury

A patient complained about alleged inaccuracies and omissions in her discharge report from a work-conditioning program, which she said resulted in WCB suspending her benefits. Before the patient complained to the College, the physical therapist had submitted an addendum to the report to address some of the patient's concerns which had been raised with her. The patient also alleged that the work-conditioning program had exacerbated her condition. Upon investigation, there was no evidence to support the allegations and the Committee took no further action.

021112B – professional misconduct

A patient complained about alleged inaccuracies and omissions in a discharge report from a work-conditioning program, which she said resulted in WCB suspending her benefits. She subsequently wrote the College to advise that her concerns were with another physical therapist. Once the Inquiry Committee receives information about a registered physical therapist it has jurisdiction to proceed to investigate in the public interest, regardless of the wishes of the person who first brought the matter to the Committee's attention. However, in this case, the Committee decided to take no further action and closed its file.

030117 – professional misconduct

On the basis of information received in an investigation about another physical therapist, the Inquiry Committee had concerns about whether a physical therapist had maintained certain biomedical equipment in accordance with professional standards. There was evidence that the equipment had not been inspected, calibrated or serviced by qualified personnel since February 2000, contrary to Clinical Practice Statement No. 2 – Electrotherapy, which requires that equipment maintenance take place at least annually. There was also a concern about the safety of the equipment since there was evidence that the leads had

separated and been reinforced with electrical tape. The Committee requested the physical therapist to consent to a reprimand for failure to maintain the equipment in accordance with professional standards.

Organizational Review

The Board approved CJS Communications Inc. to conduct an operational review of the College office. The purpose of the review was to assess the staffing, technological and space needs required to fulfill the College mandate. The review was initiated as a result of feedback from the office staff regarding workload. The review was completed and presented to the June Board meeting. The membership will be advised of the implementation of any changes in future editions of the *Update*.

ARTICLES

A Student's Perspective

By: Carla Vendrame, BScPT



As a fourth year physical therapy student I wanted to learn about the administrative aspects of the profession and was fortunate to get this experience by spending five weeks at the College on a student placement. Before this time I had very little involvement with the College and its role was largely unknown to me. Through various projects during my placement I learned how the College functions and its importance to me as a practicing physical therapist.

The first project I worked on was a research assignment reviewing the options available for analysis of the qualitative data collected in professional portfolios. An extensive literature search revealed what had been suspected – there are currently no established guidelines to assess qualitative data that is obtained in a professional portfolio. However, through my research it was reinforced that a portfolio is an effective tool to support and facilitate personal growth and learning. The Continuing Competency Sub-committee is now using my research to develop a review process for the information gathered in the portfolio.

I was also fortunate to work on a response to the Ministry of Health Planning regarding the Health Professions Council's proposal that a doctor's referral

is needed for invasive physical therapy assessment and treatment of the pelvic floor dysfunction. The document that the College's submission put forth included letters of support by from many local doctors who support direct access for physical therapists. This feeling was echoed by the fact that many other provinces do not require a doctor's referral to treat clients with pelvic floor dysfunction.

Although I learned a great deal of regulatory information from my time at the College, the most important thing I learned was that the College is on our side. Although its mandate is to protect the public interest, by doing this the College is protecting physical therapists' interests as well.

The British Columbia Pediatric Physiotherapy Council

The British Columbia Pediatric Physiotherapy Council held its first meeting on January 31, 2003.

A primary goal of this Council is to establish a united, provincial voice for pediatric physical therapists on issues that affect physical therapy services. The Council is made up of two representatives from each MCFD region, and two representatives from the Provincial Health Services Authority. The current Council members are: Jacquie Holzmann, Nancy Corrin (Interior region); Julie Leswal, Chris Smerdon (Fraser region; Llaesa North, Angela Rocca (Northern region); Deb Heidebrecht, Dan Judson (Vancouver Coastal region); Heather Robertson, Christie Diamond (Vancouver Island); Beth Ott, and Lynn Rogers (PHSA).

Funds have been made available by the current government to be used by PT, OT, & SLP to address recommendations made in the recent MCFD Recruitment and Retention document. The consensus was to utilize the funds for a Therapy Provincial Advisor to represent all three disciplines and to advocate for services for the children of BC.

The Request for Funding Proposal was finalized and submitted to the Government by the middle of February 2003. The Council is committed to working diligently at representing pediatric physiotherapyphysical therapy and working with the government to best serve the children of British Columbia.

REINSTATEMENT OF REGISTRATION AFTER CANCELLATION FOR NON-PAYMENT OF DUES

Name	Date of reinstatement 2003
Ursula Wehner	March 03, 2003

Clarification:

Lesley Brooks was listed in the Spring 2003 Update as cancelled for non-payment of dues. Ms. Brook's registration was more accurately not renewed due to lack of proof of malpractice insurance. Ms. Brook's registration was reinstated March 12, 2003.

The category of "cancellation for non-payment of dues" is used in the *Update* and College's register generically, and it includes all the possible reasons a registrant's renewal application is not able to be processed.

EMPLOYMENT OPPORTUNITIES

CPTBC, Locum Part Time Employment Opportunity – Practice Advisor

The position

The College of Physical Therapists of British Columbia (CPTBC) is the regulatory body for physical therapists for British Columbia's 2700 registered physical therapists. The CPTBC is seeking a locum Practice Advisor for its Continuing Competence Program from October 6th, 2003 to October 1, 2004. The locum Practice Advisor will work a maximum of 104 days per year (two days per week) and will be flexible in structuring his/her time to meet peak periods and registrants' needs.

Reporting to the Registrar, and working with the Continuing Competency Sub-committee, the successful candidate will continue to implement and administer the CPTBC's Continuing Competency Program. The locum Practice Advisor will continue to offer presentations to registrants throughout the province as part of the CPTBC's commitment to helping registrants meet the CPTBC's continuing competency requirements. The locum Practice Advisor will also address registrants' questions about clinical practice to ensure the public's satisfaction with physical therapy services in British Columbia. The successful candidate will work with other Canadian and American physical therapy regulators.

Some travel, primarily in British Columbia, but also in Canada, is required.

The requirements

You are a full registrant with the CPTBC or are eligible for full registration in BC and have at least three years' clinical experience. Throughout your career, you have engaged in professional development, and you have an interest in education, research and the development of competence. You possess management and organizational skills and are able to work independently. You are a strong verbal and written communicator and are able to explain things clearly and succinctly. You have experience in public speaking. You have an insight into regional differences in clinical practice. You have above average computer skills (Word, Outlook, PowerPoint). You are flexible and have the ability to work from home as needed. You have a vehicle available for transportation within the Lower Mainland.

Compensation

The CPTBC offers a competitive salary. Benefits currently take the form of a percentage of gross salary.

Deadline for applications: August 31, 2003

To apply please email your cover letter, resume, and a writing sample to Arlene Gloria, Administrative Assistant, at: arlene_gloria@cptbc.org. This ad also appears on our website: www.cptbc.org



Canadian Association For Participatory Development:

Project Description:

A Non-governmental Mexican Organization requires a mature physical or occupational therapist with a minimum of two years experience to assist in the development of a Community Based Rehabilitation (CBR) program in the state of Guerero, Mexico. The physical therapist will assist in setting up a therapy/stimulation program in a mountain village of 10,000 people. This includes training local therapy promoters, developing training materials in Spanish, instructing family members in developmentally based exercise and promoting integration of children with disability through community awareness activities. Ability to speak Spanish is an asset. Please contact Marlene at marlene.wiens@shaw.ca for more information.



PLEASE ADDRESS ALL NEWSLETTER ITEMS AND QUERIES TO:

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 Vancouver, BC V6J 5C6
 Phone: (604) 730-9193
 Fax: (604) 730-9273
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WHO TO CONTACT AT THE COLLEGE

Susan Adams

Registrar: Inquiry and Discipline

Susan Paul

Practice Advisor: professional portfolios, practice hours and practice questions.

Email: susan_paul@cptbc.org

Joan Morton

Registration Co-ordinator: registration, incorporation, newsletter.

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Update is a publication of the College of Physical Therapists of British Columbia and is intended to keep registrants informed about current professional issues. It is published three times a year—Spring, Summer and Fall. The deadlines for submissions are

ADVERTISING RATES AND DEADLINES

Advertisements for employment opportunities and educational/course announcements are suitable for publication.

Deadlines: January 15, May 15 & August 15

Rates: \$50 up to 3¼" x 3¼"
 \$75 3¼" x 4½"
 \$100 3¼" x 8½"

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**ARE YOU MOVING?
CHANGING YOUR STATUS?
CHANGING YOUR NAME?
MAIL THE APPLICABLE COUPON TO:**

Registration Co-ordinator
College of Physical Therapists of B.C.
302-1765 West 8th Avenue
Vancouver, BC V6J 5C6
Phone: (604) 730-9193
Fax: (604) 730-9273
Email: info@cptbc.org



MOVING OR CHANGING JOBS?

Name: _____

Full: _____ Inactive: _____ Interim: _____

Effective date of change: _____

New Home Address

Phone/Fax: _____

Email: _____

New Business Address

Name: _____

Address: _____

Phone/Fax: _____

Email: _____

CHANGING YOUR NAME?

Reg No. _____

From: _____

To: _____

Attach a copy of official change of name form or marriage certificate and \$25 each for a new certificate or registration card.

**GOING INACTIVE/
LEAVING THE PROVINCE?**

I am a full registrant in good standing with the CPTBC and intend to cease practice as a physical therapist in British Columbia on _____ (m/d/y).

I hereby apply for inactive status to be effective from _____ (m/d/y). I understand that as an inactive registrant I no longer need to carry malpractice insurance but must renew my registration by December 31.

(Print Name)

&

(Signature)

Registration Number

1. You must be a full registrant to qualify for inactive status. You must request this change in writing, either with this form, with a letter to the Registration Co-ordinator or on your annual renewal form.
2. You **must** change to inactive registration in BC if you no longer carry malpractice insurance.
3. There is no refund in whole or part of the annual registration fee when you change status during the year.
4. Inactive registrants may not work as a physical therapist in any capacity, either clinically or non-clinically **and must report practice hours on renewal of registration.**
5. To renew your annual registration as inactive pay the \$40 fee when you submit your renewal form to the office by December 31 to avoid cancellation of your registration. **Please notify the office of any change of address.**
6. Inactive registrants continue to be listed in the register, receive the newsletter and any College mailouts.
7. To change from **inactive to full** registration **at any time during the year** you must first contact the office and obtain an application package. Allow three weeks for processing. Call the Registration Co-ordinator if you have any questions.