

Update CPTBC

SUMMER 2008 • VOLUME 9 ISSUE 2

READ ABOUT THE CHANGES THAT WILL AFFECT YOU!

- **THE HEALTH PROFESSIONS (REGULATORY REFORM) AMENDMENT ACT 2008 (BILL 25)** (page 1)
- **THE QUALITY ASSURANCE PROGRAM** (page 3)
- **THE CRIMINAL RECORD CHECK** (page 5)

COLLEGE BOARD OF DIRECTORS: 2008-2009

- **Victor Brittain - Elected Registrant and Board Chair**
- **Jason Giesbrecht - Elected Registrant and Board Vice-Chair**
- **Roy Emperingham - Appointed Public Representative**
- **Jeff Garrett - Elected Registrant**
- **Annick de Gooyer - Elected Registrant**
- **Margaret Harris - Elected Registrant**
- **Michael Lam - Appointed Public Representative**
- **Anne Scott - Elected Registrant**
- **Sophia Zhao - Student Representative**
- **John Zimmer - Appointed Public Representative**

THE HEALTH PROFESSIONS (REGULATORY REFORM) AMENDMENT ACT 2008 (BILL 25)

On May 29, 2008 Bill 25, the *Health Professions (Regulatory Reform) Act, 2008*, received Royal Assent. This Bill contains extensive amendments to the *Health Professions Act (HPA)* many of which may have impact on the College and its registrants.

The amendments include, but are not limited to, the establishment of a Health Professions Review Board, the appointment of advisory panels to the Minister, public notification of the names of registrants and actions taken by the Inquiry Committee in the resolution of a complaint, funding for therapy and counseling for a complainant who has been psychologically or emotionally harmed as the result of professional misconduct by a registrant, the obligation of the College to maintain a website accessible to the public as well as some exemptions to the use of title.

The unofficial consolidated Act can be found on the Ministry website at:

http://www.health.gov.bc.ca/leg/pdfs/HPA_unofficial_consolidation_May_29_2008.pdf.

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QUALITY ASSURANCE PROGRAM (QAP) SURVEY

Many thanks to those registrants who participated in the QAP survey.

In May, 1200 registrants were sent a postcard inviting them to participate in the web-based survey. These individuals were selected to ensure representation from different regions of the province, and then within each region by areas of practice, practice settings, clients' age, physical therapists' age and gender. On June 13, 2008, an email reminder was sent to the same registrants encouraging them to complete the survey by June 30th if they had not already done so.

At press time 336 physical therapists had completed the survey. Results of the survey will be posted on the website and will appear in the next issue of the newsletter. Read about the Program on page 3.

ANNUAL GENERAL MEETING

This year the College and the Physiotherapy Association of British Columbia (PABC) collaborated to co-host a one day event for physical therapists. The day included an education session on privacy, the PABC and the College's annual general meetings, a presentation on the College's new Quality Assurance Program, the College's Beth Maloney Memorial Lectureship, a presentation at the PABC's meeting on the Conversation on Health by Craig Knight, Assistant Deputy Minister, Ministry of Health, a trade show sponsored by PABC, as well as breakfast and lunch co-hosted by PABC and the College. If you missed it this year – join us in 2009 for a great day!

The Annual General Meeting (AGM) was held on Saturday, April 12, 2008 at the Landmark Empire Hotel, Vancouver, British Columbia. There were seventy three (73) members in attendance carrying seventeen (17) proxies; therefore a quorum of registrants was present as required under section 4 (1) of the College's Bylaws. The Board Chair, Margaret Harris, acted as the presiding officer.

The Chair, welcomed the registrants and the following guests to the meeting:

- Mr. Anthony G.V. Tobin, *Tobin & Associates*, Legal Counsel to CPTBC
- Dr. Meena Sran, *President, PABC*
- Ms. Rebecca Bing Tunnacliffe, *CEO, PABC*
- Ms. Marilyn Atkins, *CPTBC, Alliance Representative*

The annual reports and the 2007 audited financial statements were received and placed on file.

Garrett Gabriel gave an overview presentation of the College's new Quality Assurance Program. Registrants were invited to join the various committees to assist with the development of this Program.

Anne Scott and Victor Brittain were each elected to a third two-year term to the Board of Directors and Annick de Gooyer (see biographies on page 3) was elected to a first term on the Board.

RECOGNITION AWARDS

The Board Chair recognized the following registrants for their contributions to the College:

- **Marilyn Atkins:** Nominations Committee member and Chair from May 15, 2004 to April 12, 2008.
- **Kristina Felt:** Continuing Competence Sub-Committee member from November 5, 2005 to June 18, 2007.
- **Garrett Gabriel:** Board member from May 28, 2005 to April 12, 2008 and Chair, Continuing Competence Sub-Committee from September 10, 2005 to October 25, 2007.
- **Lisa Isherwood:** Continuing Competence Sub-Committee member from July 17, 2004 to September 5, 2007
- **Patricia Lieblich:** Registration Committee member from July 7, 2001 to August 31, 2007 including Committee Vice-Chair from March 1, 2002 and Committee Chair from June 14, 2002.
- **Wren Montgomery:** Quality Assurance Committee member from September 18, 2004 to June 8, 2007.
- **Paula Peres:** Quality Assurance Committee member from September 18, 2004 to June 22, 2008.
- **Jennifer Pillsworth:** Registration Committee member from March 8, 2002 to March 7, 2008.
- **Gurpreet Rai:** Appointed Board member from July 21, 2006 to August 28, 2007 and Registration Committee member from January 18, 2007 to August 28, 2007.
- **Moya Stokes:** Quality Assurance Committee member from April 4, 2002 to April 3, 2008 including Committee Vice-Chair from May 28, 2005.

The meeting concluded with the **Beth Maloney Memorial Lectureship**.

Angie Abdou, a Canadian author, was this year's speaker for the **Beth Maloney Memorial Lectureship**. Angie is a Canadian author who resides in Fernie, British Columbia and is on faculty at the College of the Rockies in Cranbrook. Angie was an inspiring speaker who presented her most recent novel, *The Bone Cage*. *The Bone Cage* is the story of two athletes who are on their way to the Olympics. The story was inspired by the author's own experience with an injury and her subsequent physiotherapy treatment.

BIOGRAPHIES – NEW BOARD MEMBERS: ANNICK DE GOOYER

Originally from Yarmouth, Nova Scotia, Annick graduated from Dalhousie University School of Physiotherapy in 1987. Until 1996 Annick worked at the Nova Scotia Rehabilitation Centre, where she served as the Student Clinical Coordinator, sat on the Dalhousie School of Physiotherapy Admissions Committee and was the acting Director of the Physiotherapy Department from 1995-1996. Annick is a past Board member of the Nova Scotia College of Physiotherapists and was Chair of the Board from 1995-1996. In 1996 she traveled to Kuwait where she spent 2 years as a member of the Kuwait-Dalhousie Physiotherapy Project. She moved to Kelowna in 1999 and is currently a partner in Pinnacle Sports Physiotherapy Centers in Kelowna and Westbank. Annick served as Chair of the College of Physical Therapists of British Columbia from 2000-2004, and is currently the Chair of the Legislative Committee of the College.

CPTBC AND PABC JOINT INITIATIVES COMMITTEE AGM EDUCATION SESSION

Mary Carlson, the Executive Director of the Office of the Information and Privacy Commissioner of BC (OIPCBC), spoke on the topic of 'Guiding Principles for Privacy Protection', and highlighted the key principles of privacy legislation affecting our professional practice. Mary's presentation was very well received and she effectively illustrated how the definition of privacy varies depending on who you ask: a colleague, a teenager, or a patient. As physical therapists we must practice in accordance with the *Personal Information Protection Act (PIPA)* in the private sector, or the *Freedom of Information and Protection of Privacy Act (FIPPA)* in the public sector. The College website has resources for physical therapists that explain privacy principles, how to comply with privacy legislation, and forms available for download at: <http://cptbc.org/pipaforphysicaltherapists.asp>. To review PIPA or FIPPA you can go to the Office of the Information and Privacy Commissioner of BC website at: www.oipcbc.org or to the government of BC website at: <http://www.cio.gov.bc.ca/services/privacy/default.asp>.

At her presentation Mary provided registrants with a brochure called "The 5 Minute Privacy Checkup" from the OIPCBC and she has kindly agreed to let us post it on our website at www.cptbc.org. It will be available on the College website in the near future. All registrants are encouraged to review the brochure, and the resources listed above, to ensure your physical therapy practice meets the BC privacy legislation requirements.

QUALITY ASSURANCE PROGRAM CORNER

Quality Assurance Program to Support Continued Competence

Ruth Purtilo, a physical therapist, Director and Professor, Ethics Initiative at the MGH (Massachusetts General Hospital) Institute of Health Professions in Boston wrote: Health professionals profess something that goes straight to the heart of society's values by selling themselves as vehicles of healing and comfort! This, then, is what health professionals in general say they will do and are charged by society – and given license by it – to do. The technical competence of each profession must be combined with the development and use of skills and other conduct that heals and comforts (1).

At the CPTBC Annual General Meeting on April 12 Board member Garrett Gabriel presented on the Quality Assurance Program which will be rolled out in stages over the next four years. The Program is being developed in consultation with experts in the areas of professional competence and reflects current thinking that suggests competence is developmental and should be nurtured from entry level to retirement through structured reflection and mentoring (2). The program must also meet the requirements set out in the *Health Professions Act*. So, as Purtilo suggested, physical therapists, as health professionals, have a professional, ethical and legal responsibility to deliver on their promise.

Why do we need a program?

Up until now, the public has trusted that health professionals remain current by seeking out both informal and formal learning opportunities to keep pace with the advances in their profession and the rapidly changing health care contexts. For the most part this is true, and the College has not implemented any formal programs.

In 2007, however, an amendment to the *Health Professions Act*, Section 26.1 and 26.2, called for health regulators to implement a quality assurance program to assess a registrant's professional competence. CPTBC, as an administrator of this program, is required by legislation to provide evidence to support its claim that physical therapists in British Columbia are current and thus providing safe, ethical and effective care.

At the same time, the amendment protected the information obtained in a competence assessment from being used in the investigation of a complaint or in any civil proceedings. This allows us to develop a program that is proactive and that supports practice without registrants fearing that the information gathered would be used elsewhere.

It is commonly acknowledged that this amended legislation reflects the public concerns for greater accountability and is in keeping with legislation changes across the country.

Progress to date

The proposed change to the *Health Professions Act* prompted us to reassess our work on the Continuing Competence Program which was started in the late 1990s. A new Quality Assurance Program designed to assess competence is currently under development. From March to August 2006, with the help of consultants, preliminary work was done on the program framework. The Board approved the framework in June 2006, and since then several committees have been working with the consultants to develop the program.

What is the process?

As we work on the program, we do so in the spirit of collaboration and in partnership with our registrants. Registrants are actively involved on the committees, and we plan to develop an effective program that meets the mandate of the legislation but is also relevant to our registrants, the public and other stakeholders. It is an iterative and collaborative process that will create a program to:

1. Support registrants' continued competence by expanding their knowledge and understanding of their professional, legal and ethical obligations;
2. Provide a structured method for reflection and support, and opportunities for improving registrants' competence;
3. Provide a standardized method of demonstrating registrants' competence;
4. Assure the public and government that physical therapists are held accountable to recognized standards.

A Quality Assurance Program can promote public confidence in the profession and, above all, protects the public.

What will it look like?

We started by developing the following framework to make explicit the purpose, guiding principles, design and components of the program.

PURPOSE: to monitor and support safe, ethical and effective practice.

GUIDING PRINCIPLES are applied to each aspect of the program development, and include:

- Consistent with the College mandate to serve and protect the public
- Relevant to registrants' professional practice
- Evidence based
- Standards based
- Legally defensible

VALUES:

- Transparency
- Fairly applied and enforced
- Administratively feasible
- Economically sustainable

ATTRIBUTES:

- Respect due process and
- Involve a layered structure

THREE LAYERS

1. **Annual Self-Report:** Registrants **declare** their competence. The process we will encourage is ongoing self-reflection on their practice.
2. **Competence Assessment:** Registrants **show or demonstrate** competence using peer developed and agreed upon standards.
3. **Support Practice:** Some registrants will require further support to overcome difficulties and improve their practice.

When will the program start?

2010 – The Annual Self-Report

2012 – The Competence Assessment. All registrants will be required to complete this component of the program once every six years.

2012 – Support Practice. Our hope is that with an effective Quality Assurance Program, remediation will happen based on the competency assessment and before the registrant's practice has affected the general public. We aim to support good practice and thus protect the public through prevention.

How can you prepare?

Be informed. There is always anxiety around the unknown. This human reaction cannot be entirely eliminated, but getting a clear idea of what the program requirements will be and how the program will support the registrants in maintaining their continued competence will minimize this reaction. Seek clarification with the College or professional leaders in your community/professional network. Review the fact sheet which will be available on the college website at: www.cptbc.org by September. Use this to begin discussions and to promote understanding.

Review College documents. The College Practice Standards and Advisory Statements package was sent to you in March 2008. Discuss these with your colleagues and apply them to your practice.

Review your professional development now. Consider setting up peer support networks, seek out a mentor, and arrange workshops.

The Quality Assurance Program is being designed to both **monitor** and **support** safe, ethical and effective practice of physical therapists in British Columbia. We invite you to join us in helping to develop an effective program, and to fulfill our promise of providing safe and effective physical therapy.

References

1. Purtillo RB. Forward to Second Edition In G Jensen, J Gwyer, LM Hack, K.F. Shepherd (eds). *Expertise in Physical Therapy*. St. Louis, MI: Saunders Elsevier; 2007.
2. Epstein, R. M., & Hundert, E. M. Defining and assessing professional competence [Electronic version]. *JAMA*. 2002;287(2):226-235.

CALL FOR VOLUNTEERS

The College currently has volunteer positions available on the following committees:

The Quality Assurance Committee, the Standards of Practice Sub-Committee, the Continuing Competence/ Annual Self Report Sub-Committee and the Registration Committee.

The **Quality Assurance Committee** oversees the work of the Standards of Practice Subcommittee, the Acupuncture Credentialing Subcommittee and the Quality Assurance Program subcommittees.

The **Registrant Competence Assessment Subcommittee** needs registrants from different areas of practice to help in developing assessment content for the program.

The **Annual Self-Report Subcommittee** promotes and supports individual monitoring of continued competence and will be developing and implementing the annual self-report tool.

The **Standard of Practice Subcommittee** develops practice standards, reviews new trends and advises the Board on clinical related issues.

The **Registration Committee** reviews and approves applications for registration with the College.

If you are interested in learning more about volunteering for a College committee please contact the College at 604 730 9193.

ARE YOU INTERESTED IN HEARING MORE ABOUT THE QUALITY ASSURANCE PROGRAM?

In the fall the College staff will be available to travel to your area of the province to talk about the program.

If you and your colleagues are interested, please call Olga at the College to make arrangements for a presentation.

Call: 604 730 9193 or email: qapc@cptbc.org

COMMITTEE REPORTS

REGISTRATION REPORT

CRIMINAL RECORD CHECK

On January 1, 2008, the Ministry of Public Safety and Solicitor General implemented a new requirement for registrants of a regulated profession to undergo a criminal record check every five years.

Starting in September registrants who have not undergone a criminal record check through the College in the past five years will be sent a letter requesting that they complete the Consent to a Criminal Record Check form and return it, along with the payment of twenty dollars (\$20.00), to the College.

The College Board confirmed that the cost of the criminal record review will be kept separate from the annual registration renewal fee as these are fees charged by the government, will only be collected from you every five years and do not form part of the College revenue.

For business purposes the College recommends that you pay by credit card so that you have a record of your payment. Neither the Ministry nor the College will be issuing tax receipts.

Registrants who do not comply with the Criminal Record Review requirement will be in contravention of the *Criminal Records Review Act*. Consequently registration renewals of the same year will not be processed until the College receives the applicable documents

REGISTRATION RENEWAL:

NEW FOR 2009

MALPRACTICE INSURANCE

DON'T WAIT! SEND US YOUR PROOF OF MALPRACTICE INSURANCE

IN SEPTEMBER!

The College staff encourages you to fax or mail us a copy of your 2009 malpractice or liability insurance certificate as soon as you receive it from your insurance company or CPA. The College will keep it on file until December when the 2009 renewals will be processed.

TRADE, INVESTMENT AND LABOUR MOBILITY AGREEMENT (TILMA)

In April 2006 the governments of British Columbia and Alberta signed an agreement (TILMA) to give businesses and workers in both provinces better access to business and employment opportunities in the province in which they are not residing.

Of interest to the College is the section on labour mobility (Article 13, paragraph 1) which states that "...any worker certified for an occupation by a regulatory authority of a Party shall be recognized as qualified to practice that occupation by the other Party".

The College is working closely with our Alberta counterpart, the College of Physical Therapists of Alberta, to ensure that we meet the requirements of the agreement by the implementation dated of April 1, 2009.

This agreement will apply only to registrants who hold full registration status with either the BC or the Alberta College. The Physical Therapy agreement will be posted on the College website once it has been signed. The government agreement can be accessed at:
http://www.gov.bc.ca/ecdev/download/BC-AB_TILMA_Agreement-signed.pdf

MEMBER ADVISORY

Safety Alert to Physical Therapists Who Use Dry Needling Techniques

The College has learned that the method of sterilizing re-useable needle plungers has recently been called into question. Registrants who use re-useable needle plungers are reminded that:

- Needle plungers require a sterilization procedure specific to narrow lumen devices.
- Proper sterilization instructions, as written by the suppliers or manufacturers of the needle plungers, must be followed.
- In cases where registrants are unable to find adequate sterilization instructions from either the equipment supplier or the manufacturer possible resources include the BC Centre for Disease Control (www.bccdc.org), and/or the educational institutes where the dry needling technique was learned.
- The sterilizer in use must be compatible with the device being sterilized – in this case that means ensuring the sterilizer is compatible with narrow lumen devices.

Practice Standard No. 10 – Dry Needling for Physical Therapists indicates that physical therapists must “use clean dry needling techniques which include infection control procedures and involve the knowledge, skills, and abilities required to clean or sterilize equipment (e.g. plungers, clips, eye shields) appropriately (e.g. using an autoclave)”. For an on-line version of the Practice Standard visit the College website at: <http://cptbc.org/pdf/PracticeStandards/PracticeStandards10.pdf>

HEALTH CANADA SAFETY INFORMATION ON TENSOR™ HEAT THERAPY PATCHES PRODUCT RECALL

Becton Dickinson Canada is performing a product recall of all lot numbers and sizes of Tensor™ Heat Therapy products effective immediately. This recall is being initiated based on consumer reports related to skin irritation and burns.

To read the full Health Canada recall notice, please visit:

http://www.hc-sc.gc.ca/dhp-mpps/medeff/advisories-avis/public/_2008/tensor_heat-chaleur_pc-cp-eng.php.

Health Canada Safety Information on Icy Hot HEAT THERAPY Products Recall

Chattem Canada is initiating a voluntary Nationwide recall of its Icy Hot HEAT THERAPY products, including consumer “samples” that were included on a limited promotional basis in cartons of Aspercreme® product due to consumer reports of burns as well as skin irritation resulting from consumer use, or possible misuse, of these HEAT THERAPY products in the U.S. In Canada there have been only four, and less severe, complaints received to date.

To read the full Health Canada recall notice, including exact lots and sizes included in the recall, please visit:

www.hc-sc.gc.ca/dhp-mpps/medeff/advisories-avis/public/_2008/icyhot_pc-cp-eng.php.

PATIENT RELATIONS CORNER

“Would you like to go for coffee?”

Your patient asks you to go for coffee; can you accept? When thinking of this situation it helps to be aware of differences between personal and professional/therapeutic relationships.

Therapeutic relationships are working relationships between physical therapists and patients or substitute decision makers. It is the role of the physiotherapist to establish and maintain ethical, safe and effective therapeutic relationships.¹

It's hard to know when a line has been crossed if you don't know the boundaries between a professional and personal relationship. Professional boundaries are necessary in a therapeutic relationship to ensure the full benefit of care goes to the patient. A professional boundary set limits and clearly defines a safe, therapeutic connection between physical therapist and patient.²

A boundary is difficult but necessary to define. We may not be aware of a boundary until one is crossed! If you think of the situation as driving a car, while you might be a good driver, another driver might make an error. In a therapeutic relationship, either person may cross the line. Regardless of fault, the physical therapist has the obligation to ensure the professional boundaries are re-clarified and treatment goals re-established. If this is not possible, take measures to ensure that the patient is not harmed and that the full benefit of care goes to the patient. If the patient-therapist relationship moves beyond a professional relationship it may be necessary to arrange for a transfer of care to another physiotherapist to correct the situation.

Possible Warning Signs for Boundary Crossing:

- The physical therapist thinks about what they will wear that day because they know a particular patient is coming.
- The physical therapist spends free time with a patient, giving personal contact information, and sharing personal information.
- The patient and physical therapist meet in a casual environment. However innocent, it involves casual conduct and conversation. At a patient's next appointment, the patient continues to comment in the same casual vein about personal issues when you are trying to focus on treatment intervention.

Whatever the scenario, ask yourself the following questions:

- Would I be comfortable telling a colleague, my boss, or the College about this interaction?
- Will this social interaction cloud my professional judgment next week when my patient asks me to write a letter to ICBC recommending more time off work when my clinical judgment tells me he/she is ready to return to work?
- Will there be consequences (for me) if I decide I don't want to continue a social relationship? Can I re-align the boundaries in a way that allows me to maintain the therapeutic relationship? A client who feels they have been slighted or 'dropped' may decide to file a complaint with your employer or the College about what they now see, in retrospect, as your 'inappropriate' social relationship.

Perhaps the best way to look at boundaries is by reversing the situation: What would you think if your doctor or dentist asked you to go for coffee or meet socially? Why? Do you think the public would apply the same ethical standards to physical therapists?

The College of Physical Therapists of Alberta document “Therapeutic Relationships Establishing and Maintaining Professional Boundaries: A resource guide for physical therapists” includes “Appendix A –Differences between professional and non-professional relationships” which outlines, in a chart format, the characteristics of professional and personal relationships. Registrants are encouraged to review the chart at:

http://www.cpta.ab.ca/resources/publications_therapeuticrelationships_main.shtml.

¹ **Page 1 Therapeutic Relationships Establishing and Maintaining Profession Boundaries: A resource guide for physical therapists 2007 College of Physical Therapists of Alberta**

² IBID page 4

³ IBID page 4

FREQUENTLY ASKED QUESTIONS

Q: The new Practice Standard on Use of Title and Credentials says that paid memberships to professional associations are not educational credentials and must not be conveyed as such. The examples given in the Standard include the abbreviation MCSP. Can I use this abbreviation if I graduated prior to 1981, when the Chartered Society of Physiotherapists was still a professional designation?

A: Yes, the College has recently learned that the Chartered Society of Physiotherapists designation was in fact a professional designation until 1981, at which point it became a professional association. If you received the MCSP designation prior to 1981 you can continue to use it after your name. The Practice Standard will be revised by the Standards of Practice Sub-Committee to reflect this information.

Q: What happened to all of the old College Advisory Statements?

A: In the Spring all registrants received a copy of the new Practice Standards and Advisory Statements which took effect on April 1, 2008. Many registrants commented that several Practice Standards and Advisory Statements were not replaced in the new package you received by mail. The table below outlines what happened to the documents that were not included in the package.

All College regulation is available at: www.cptbc.org – select the heading REGISTRANTS, and then REGULATION, and you will see the list of choices (the *Health Professions Act*, Bylaws, Practice Standards, and Advisory Statements).

DOCUMENT	EFFECTIVE	OUTCOME
Clinical Practice Standard No. 5 Private Physical Therapy Practice/Corporations	December 1996	Revised as Advisory Statement No. 4 Conducting a Physical Therapy Practice (included in recent mail out).
Advisory Statement No. 1 Advertising & Promotional Activities	December 1996	Rescinded ; content covered in Bylaw 58 - Advertising Standards.
Advisory Statement No. 2 Client Access to Physiotherapy Record	December 1996	Rescinded ; content now covered in BC privacy legislation (<i>Personal Information Protection Act and Freedom of Information and Protection of Privacy Act</i>).
Advisory Statement No. 6 Conflicts of Interest	December 1996	Rescinded - relevant content added to Practice Standard No. 8 Conflict of Interest .
Advisory Statement No. 7 Faxing Confidential Information	December 1996	Rescinded - confidentiality notices on fax cover letters are now common practice.
Advisory Statement No. 8 Client Disclosure	June 1997	Remains in effect and is being reviewed and will be updated by the Patient Relations Committee.
Advisory Statement No. 9 Ethical Guidelines for Research	November 1998	Remains in effect and is being reviewed and will be updated by the Standards of Practice Sub-Committee.
Advisory Statement No. 10 Physical Therapy Essential Service Coverage During Job Action	November 1998	Rescinded - covered in employment and union contracts.
Advisory Statement No. 11 Employment of Physical Therapists by Non-Physical Therapists	November 1998	Rescinded - content covered in Bylaw 55 Code of Ethics and Bylaw 56 Minimal Treatment Standards . Regardless of employment setting, this regulation must be met by all physical therapists.
Advisory Statement No. 12 Preparing a Physical Therapy Legal Report	December 1998	Remains in effect and is being reviewed and will be updated by the Standards of Practice Sub-Committee.
Practice Directive 1/02 Ultrasound	February 1, 2002	Rescinded - content covered in Practice Standard No. 3 Assignment of Task to Physical Therapist Support Workers .
Practice Directive 2/02 Treatment of Clinical Records on Closure of Practice	September 1, 2002	Rescinded - relevant content added to Practice Standard No. 1 Clinical Records .

DID YOU KNOW THAT...

- ❖ There are 2594 physical therapists registered to practice in BC?
- ❖ 75% of the registrants work full time and 25% work part time?
- ❖ 77% are female?
- ❖ 54% of us are between the ages of 25 and 44?
- ❖ 29% work in a general hospital; 38% are in private practice; 10% work in a rehabilitation facility; 2% work in pediatrics which is greater than the 1.4% who work in long term care settings and 8% work in a Community Health Centre or provide Home Care and the remaining percent have not indicated a workplace.

And collectively, in 2007, we worked a total of 3,612,235 hours!

The Canadian Institute for Health Information will be releasing its first publication on physical therapy data in the fall of 2008. Once released the publication will be available on their website at www.cihi.ca

STARTING A NEW JOB? CHANGING EMPLOYER? TAKING TIME OFF? MOVING?

Please make sure that you update your workplace information and personal address with the College whenever your job situation changes or you move to a new residence. The College must be able to contact you and also provide your current workplace information to the public (including lawyers) when requested.

You can send the College an e-mail (carlyne_massincaud@cptbc.org) or a fax (604 730 9273) giving us the new information. Or you can update the information yourself by logging into your personal profile on the College website at www.cptbc.org

Don't know your user name and password? E-mail Carlyne and she will send it to you.

PAID ADVERTISEMENTS

PHYSIOTHERAPY EQUIPMENT FOR SALE

Contact: Ben Lee, 604-733-0132, or e-mail to angelaben@shaw.ca

- ~ Hydrocollator Hot Pack unit: 8 packs size \$300.00
- ~ Hanovia Infra-red lamp on caster-legs \$250.00
- ~ Portable Hand/foot Wax bath \$150.00
- ~ Siemens Shortwave Diathermy \$500.00
- ~ Siemens Neuroton 627 muscle stim. unit \$300.00
- ~ Siemens Ultrasound 633 machine \$200.00
- ~ Elliptical trainer unit \$100.00
- ~ 2 wooden treatment plinths, each @ \$ 50.00

VIRTUAL REHABILITATION 2008

(www.virtual-rehab.org)

August 25-27, 2008, Vancouver Convention Centre, CANADA

This is an international meeting that brings together researchers, physical and occupational therapists, medical doctors and engineers, as well as industries that are committed to the development and applications of virtual reality, assistive and telecommunications sciences and technologies for the advancement of rehabilitation.

This year's conference has a program that includes Tutorials, Workshops, Keynotes, podium paper presentations, Posters, 10 companies exhibiting their latest virtual rehabilitation products, and Awards. The **Advance Program** is posted at...

http://www.caip.rutgers.edu/vrlab/iwvr/2008/advanced_program.html

Registration gives you access to all of the above, plus meals and a Dinner Cruise.

To take advantage of **reduced Advance Registration** rates you need to register by **August 10, 2008** at <http://www.caip.rutgers.edu/vrlab/iwvr/2008/register.html>.

In Memoriam

David Rushworth
 February 11, 2008
 in Victoria, British Columbia

INQUIRY SUMMARIES

Professional Misconduct – Billing

The College received a written complaint against a physical therapist alleging that the physical therapist overcharged the complainant for photocopying her clinical record. Shortly thereafter the complainant informed the Registrar that she wished to withdraw her complaint. The Inquiry Committee decided under section 33(6)(a) of the *Health Professions Act* to take no further action in this matter and the file was closed.

Professional Misconduct

The College received a written complaint against a physical therapist alleging that the physical therapist was rude to the mother of a teenage patient and grabbed the mother's arm without her consent. The complainant also alleges that she was not informed that the clinic would be closing for the month of August and that the physical therapist refused to refund her money for equipment so that she can take her daughter to another physical therapist. Following an investigation the Inquiry Committee decided under section 33(6)(a) of the *Health Professions Act* to take no further action in this matter.

Professional Misconduct

The Inquiry Committee of the College moved to investigate a physical therapist pursuant to its authority under section 33(4) of the *Health Professions Act*. That section provides that the Inquiry Committee may, on its own motion, investigate a registrant regarding professional misconduct or unprofessional conduct or unethical conduct. The physical therapist was investigated for possible professional misconduct or unprofessional conduct or unethical conduct arising from her response to the Inquiry Committee in its investigation of the complaint against her.

Following an investigation the committee determined that there was no reason to take action against the physical therapist based on the fact that there was insufficient information before the committee to substantiate the allegation that the physical therapist's response to the committee in its investigation of the initial complaint amounted to professional misconduct, unprofessional conduct or unethical conduct.

The Inquiry Committee decided under section 33(6)(a) of the *Health Professions Act* to take no further action in this matter.

Professional Misconduct/Sexual Misconduct

The College received a written complaint against a physical therapist alleging that the physical therapist had a personal relationship with the complainant's under-aged daughter.

Following an investigation the committee determined that there was no reason for the Committee to take action against the physical therapist under the *Health Professions Act* based on the fact that there was no information before the committee to substantiate the allegation that the physical therapist has had a personal relationship with the complainant's daughter.

The Inquiry Committee decided under section 33(6)(a) of the *Health Professions Act* to take no further action in this matter.

Professional Misconduct

The College received a written complaint against a physical therapist alleging that the physical therapist did not inform the complainant of her option to have her physical therapy treatments partially paid through the medical services plan (MSP).

Following review of the materials before it the committee determined that there was no reason for the committee to take action against the physical therapist under the *Health Professions Act* for failing to meet bylaw s. 57(4) –Business Practice Standard.

Incompetence – Exacerbation of Injury

The College received a written complaint against a physical therapist alleging that the physical therapist injured the complainant while treating him. The complainant alleges that the physical therapist bent his knee 'too far the wrong direction and caused injury'. Following an investigation the Committee Determined that there was no cause for the committee to take action against the physical therapist under the *Health Professions Act* for failing to have complied with the College bylaw s.55(1.7) Standard of Practice: Physical therapists shall assume full responsibility for all the care they provide or delegate to personnel under their supervision.

**ARE YOU MOVING?
CHANGING YOUR STATUS?
CHANGING YOUR NAME?
MAIL OR FAX COUPON TO:**

Registration Program
College of Physical Therapists of B.C.
302-1765 West 8th Avenue
Vancouver, BC V6J 5C6
Phone: (604) 730-9193
Fax: (604) 730-9273
Email: registration@cptbc.org

MOVING OR CHANGING JOBS?

Name: _____

Full: _____ Inactive: _____ Interim: _____

Effective date of change: _____

New Home Address

Phone/Fax: _____

Email: _____

New Business Address

Name: _____

Address: _____

Phone/Fax: _____

Email: _____

CHANGING YOUR NAME?

Reg. No. _____

From: _____

To: _____

Attach a copy of official change of name form or marriage certificate and \$25 each for a new certificate or registration card.

GOING INACTIVE

CHANGE MY REGISTRATION STATUS

(Print Name) & (Signature)

Registration Number

I am a full registrant in good standing with the CPTBC and intend to cease practice as a physical therapist in British Columbia. If I choose inactive registration, I understand that as an inactive registrant I no longer need to carry malpractice insurance, may not work in BC as a physical therapist and **MUST** renew my registration by December 31. Please change my registration status to:

- Cancelled in good standing
- Retired
- Inactive*

on _____ (m/d/y)

*If you choose inactive registration, please be aware of the following:

1. You must be a full registrant to qualify for inactive status. You must request this change in writing, either with this form, with a letter to the Deputy Registrar or on your annual renewal form.
2. You **must** change to inactive registration in BC if you no longer carry malpractice insurance.
3. There is no refund in whole or part of the annual registration fee when you change status during the year.
4. Inactive registrants may not work as physical therapists in any capacity, either clinically or non-clinically **and must report practice hours on renewal of registration.**
5. Inactive registrants continue to be listed in the register, receive the newsletter and any College mailouts.
6. To change from **inactive to full** registration **at any time during the year** you must first contact the office and obtain an application package. Allow three weeks for processing. Call the Deputy Registrar if you have any questions.

ADVERTISING RATES

The College of Physical Therapist newsletter **Update** is published three times per year (spring, summer and fall).

Contact the College for submission deadlines.

Rates:	\$100	up to 3¼" x 3¼"
	\$150	3¼" x 4½"
	\$200	3¼" x 8½"
	\$400	full page (black and white)

Contact the College for quotes for color ads

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